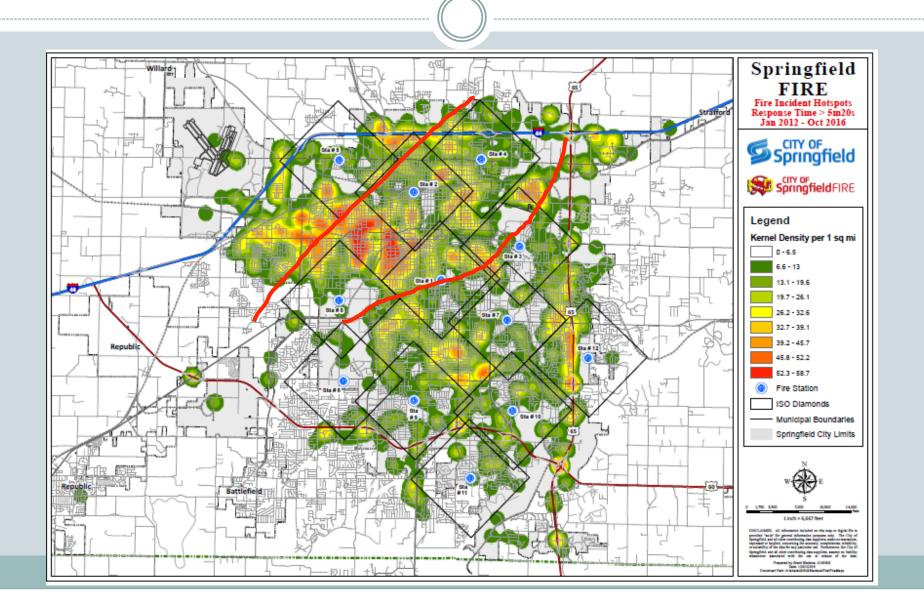
Springfield Fire Department Staffing and Deployment Options

JANUARY 2017

The Red Zone



Six Basic Questions

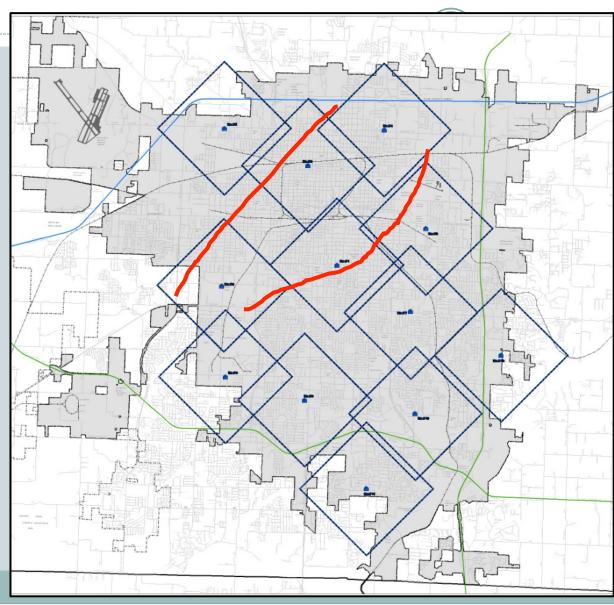
- Would you consider closing a station if the City cannot afford a reasonable alternative?
- Are you willing to allow Logan-Rogersville to use our station?
- How quickly do you want to address the problem?
- Do you want to be able to annex? (Annexation changes everything).
- How much capital funding is available?
- How much operational funding is available?

Options to Consider

EACH OPTION OVERVIEW PROVIDES:

- A TIMELINE
- COST (ONE-TIME & ON-GOING)
- WHETHER STATIONS WOULD BE CLOSED
- EXPLANATION OF BENEFITS
- IMPACT ON THE PROBLEM (RATING 1-10)

Option 1 – Status Quo



Timeline: None.

One-Time Cost: None.

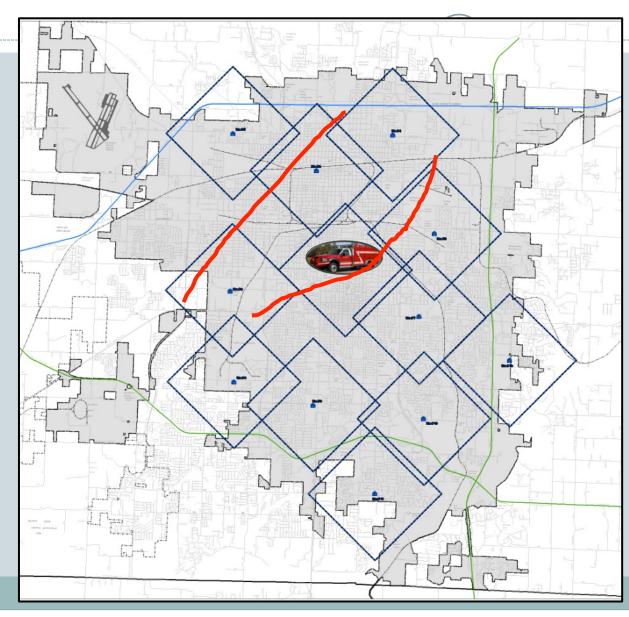
Annual

Operating: None.

Closures: None.

Benefits: None.

Option 2 – Add Medical Unit to Existing Station



Timeline: 2 weeks
One-Time Cost:

\$40,000

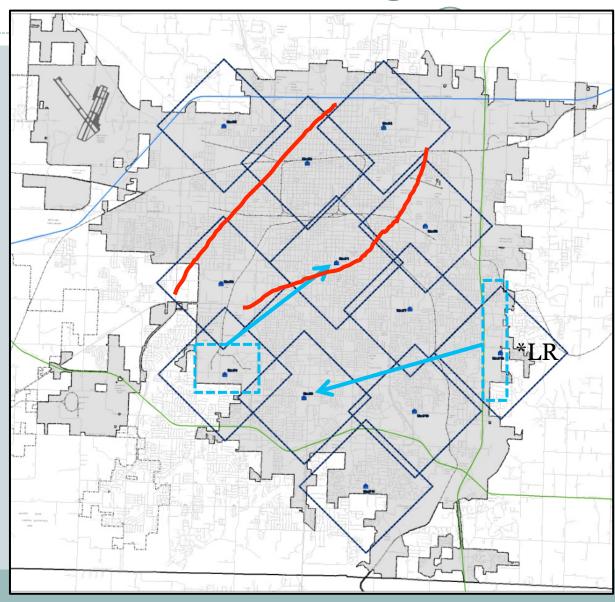
Annual Overtime

Cost: \$225,000 Closures: None.

Benefits:

- 1 additional EMS unit;
- 1st Unit EMS and Effective Response Force (ERF) in District 13;
- Annexation East and Southwest.

Option 3 – Close Stations and Relocate Resources to Existing Fire Station 1



Timeline: 30 days

One-Time Cost: \$30,000

Annual Operating: None.

Closures: 6 & 12*

Benefits:

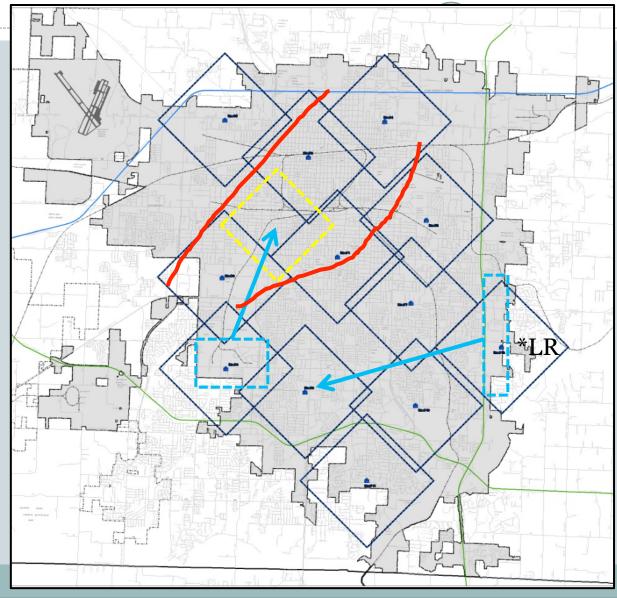
- 1st Unit District 1 ERF in Central SGF.

*East annexations

Impact Rating: 3

*L-R can cover district

Option 4 – Close Stations and Relocate Resources to Temporary Station (TBD)



Timeline: 4 months

One-Time Cost: \$500,000

Annual Operating: None.

Closures: 6 & 12*

Benefits:

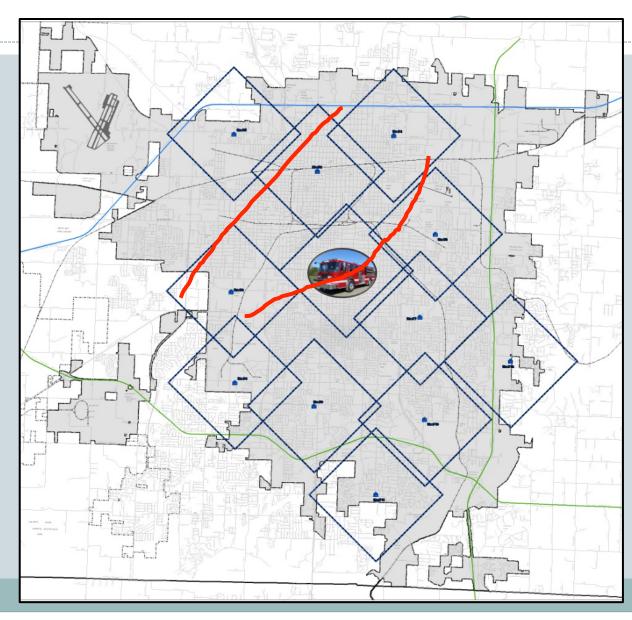
-1st Unit and ERF in District 13.

*East annexations

Impact Rating: 4

*L-R can cover district

Option 5 – Add Engine to Existing Station



Timeline: 2 weeks

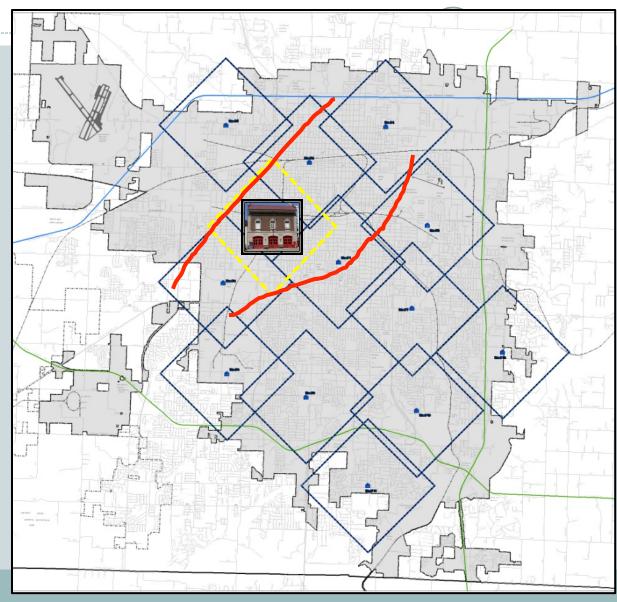
One-Time Cost: \$555,000

Annual Operating: \$375,000

Closures: None Benefits:

- -1 additional unit (4 FTE);
- 1st Unit and ERF in District 13;
- Annexation East and Southwest.

Option 6 – Add Temporary, then Permanent West-Central Station



Timeline: 4 months **One-Time Cost:**

\$1,025,000

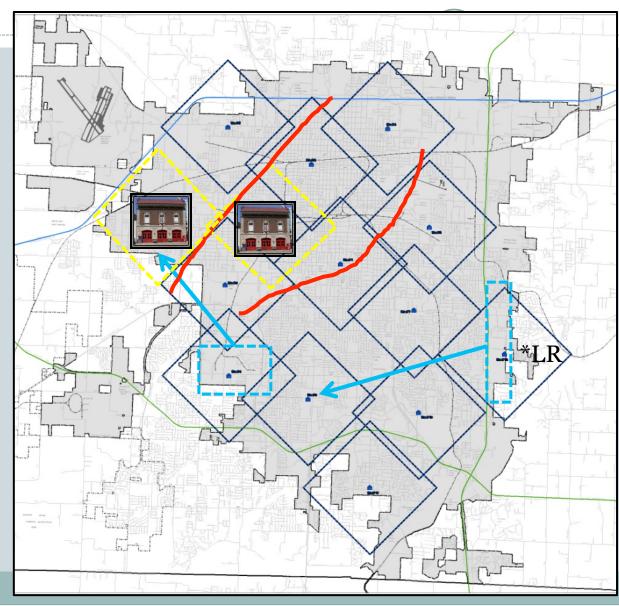
+ \$3.5 million

Annual Operating: \$700,000

Closures: None Benefits:

- -1 additional Station (7 FTE);
- 1st Unit and ERF in District 13;
- Annexation East and Southwest.

Option 7 – Close Stations and Relocate Resources to New West Station and New West-Central Station



Timeline: 4 months **One-Time Cost:**

\$1,000,000 + \$6,625,000

Annual Operating:

\$700,000

Closures: 6 & 12*

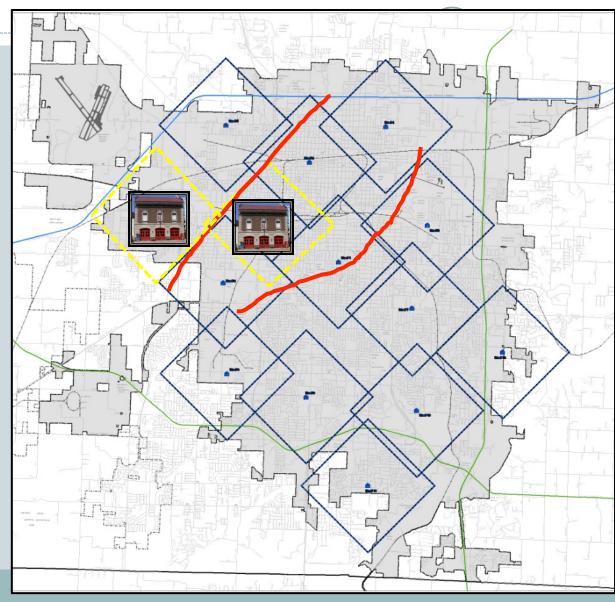
Benefits:

- -2 additional Stations (7 FTE);
- 1st Unit and ERF in Districts 13 and 14;
- Annexations West;
- Class 1 ISO.
- * East Annexations

Rating: 7

*L-R can cover district

Option 8 – Add West and West-Central Stations; No Closures



Timeline: 3 Years.
One-Time Cost:

\$6,650,000

Annual Operating:

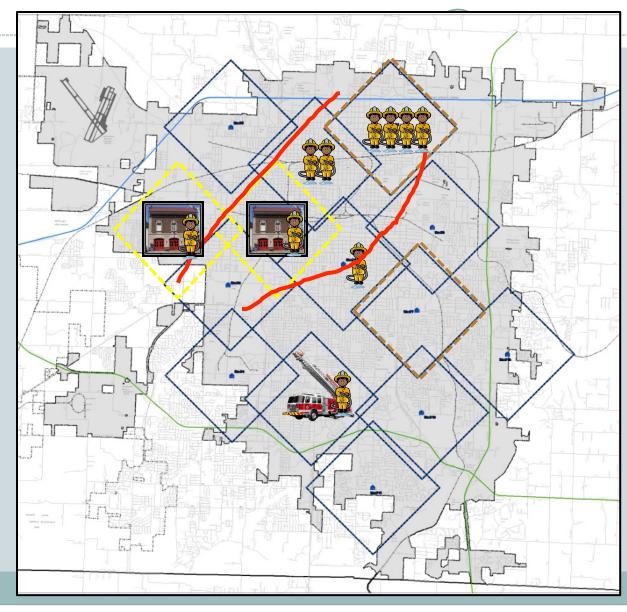
\$1,700,000

Closures: None

Benefits:

- -2 additional stations (27 FTE).
- 1st Unit and ERF in Districts 13 and 14.
- Annexations East, West and Southwest.
- Class 1 ISO.

Option 9 – Add Significant Resources to Red Zone



Timeline: 7 years
One-Time Cost:

\$14,075,000

Annual Operating:

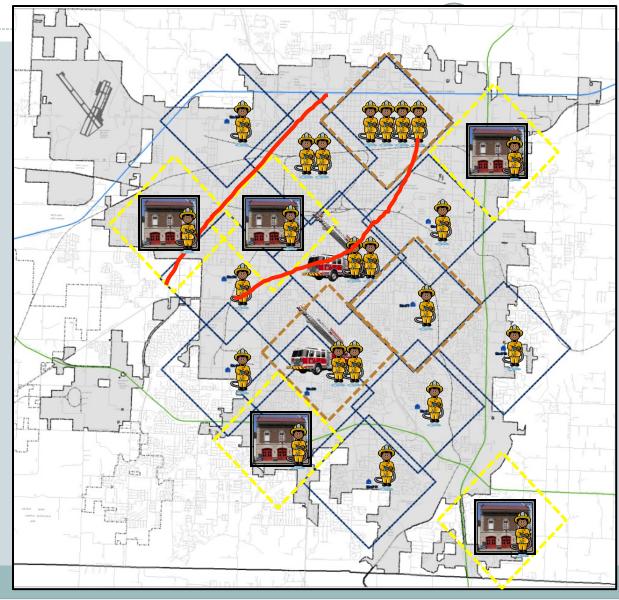
\$5,400,000

Closures: None.

Benefits:

- -2 additional stations (27 FTE);
- 2 replacement stations;
- 1 additional unit (12 FTE);
- Min. staffing in key areas (30 FTE);
- All of red zone;
- Annexation South and East;
- Class 1 ISO.

Option 10 – Add Significant Resources to Entire System



Timeline: 13 years
One-Time Cost:

\$26,075,000

Annual Operating:

\$13,500,000

Closures: None

Benefits:

- -5 additional stations (63 FTE);
- 3 replacement stations;
- 2 additional units (24 FTE);
- 4 person min. on all units(69 FTE);
- All of red zone;
- Annexation around entire City;
- Class 1 ISO.

Six Basic Questions

- Would you consider closing a station if the City cannot afford a reasonable alternative?
- Are you willing to allow Logan-Rogersville to use our station?
- How quickly do you want to address the problem?
- Do you want to be able to annex? (Annexation changes everything).
- How much capital funding is available?
- How much operational funding is available?

Option	Impact	Close Station?	Timeline	Annexation	Capital Cost	Annual Cost
1	0	No	None	East and Southwest	\$ 0	\$o
2	2	No	2 weeks	East and Southwest	\$40,000	\$225,000
3	3	Yes	4 weeks	No, *East	\$30,000	\$o
4	4	Yes	4 months	No, *East	\$500,000	\$o
5	5	No	2 weeks	East and Southwest	\$555,000	\$375,000
6	6	No	4 months	East and Southwest	\$4.525m	\$700,000
7	7	Yes	4 months	West, *East	\$7.625m	\$700,000
8	7	No	3 years	West, East, Southwest	\$6.650m	\$1.7m
9	8.5	No	7 years	East and Southwest	\$14.075m	\$5.4m
10	10	No	13 years	All Areas Around City	\$26.075m	\$13.5m

Funding Options

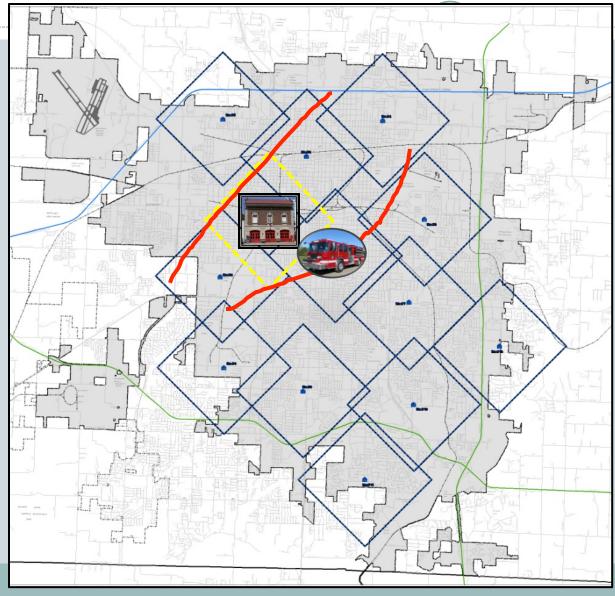
- Fire Department currently has \$319,000 in Capital funding that can be used for this project rather than the generator replacement at Station 10, if necessary.
- Lease/purchase Fire Station from private development company*
 - o 10-year lease, 2.32%, \$575,993 per year payment
 - o 12-year lease, 2.47%, \$496,550 per year payment
 - o 15-year lease, 2.65%, \$418,302 per year payment
 - o 30-year lease, 4.25%, \$298,000 per year payment
- SAFER grants open in January. It now covers FF FTE's for three years and requires a match of:
 - o 25% in year 1
 - o 25% in year 2
 - o 65% in year 3
 - o 100% in year 4

^{*}Interest rates as of 11-30-16, subject to change

Recommendation

(COMBINATION OF MULTIPLE OPTIONS)

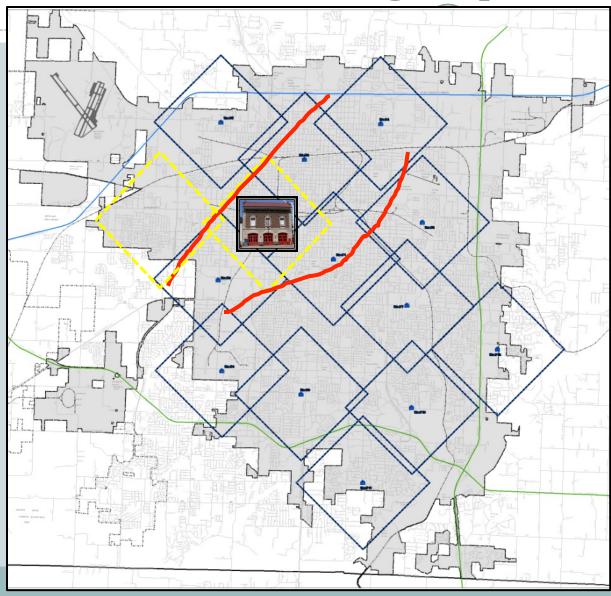
Recommendation Phase 1a (Immediate through 12/31/17)



- Use overtime to staff a reserve engine at station 1;
 - \$236,000 FY17;
 - \$294,000 FY18;
- Fund and order new engine: \$525,000 FY17;
- Request funding for replacement engine: \$500,000 FY18;
- Purchase, remodel, and open a temporary station 13 within 12 months: \$500,000 FY18;
- Apply for SAFER grant for 7 FTE's \$87,500 FY18 (\$87,500 add'l) \$87,500 FY19 (no add'l) \$227,500 FY20 (\$139,500 add'l) \$350,000 FY21 (\$122,500 add'l)
- FTE costs not covered by SAFER: \$334,200 (FY18 21);
- PPE for new FTE's \$25,000 FY18;
- -Develop comprehensive risk reduction program for Red Zone;

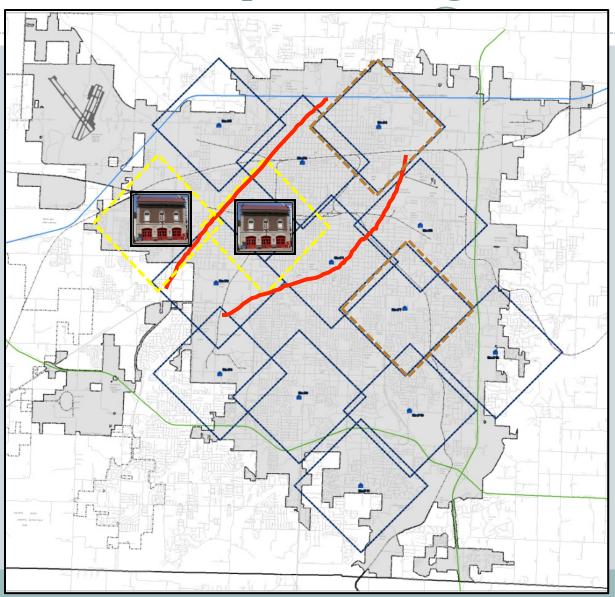
^{*}Future annexation discussion.

Recommendation Phase 1b (1 Year through Capital Funding Available)



- Implement community risk reduction program in Red Zone;
- Identify funding source for capital needs;
- Identify land for station 14 \$500,000 FY19;
- Request funding for replacement ladder truck \$1,000,000 FY19.

Recommendation Phase 2 (Capital Funding Available plus 3 years)



- Fund construction of perm station 13 \$3.5 mil;
- Fund construction of perm station 14 \$3 mil;
- Fund and order additional engine \$525,000;
- Apply for SAFER grant for 12 FTE's:
 - \$250,000 FY?? (\$250,000 add'l) \$250,000 FY??+1 (no add'l) \$650,000 FY??+2 (\$400,000 add'l) \$1.0m FY??+3 (\$350,000 add'l)
- PPE for new FTE's : \$43,000
- Fund construction of replacement station 4 and 7: \$5.7 mil;
- Fund replacement of 3 ladder trucks: \$3.0 mil;
- Develop and implement comprehensive community risk reduction program Citywide.

Recommendation Cost Timeline Phase 1

On-going OT \$236k	On-going OT \$294k SAFER \$87.5k Non-SAFER \$334.2k	On-going SAFER \$87.5k Non-SAFER \$334.2k	On-going SAFER \$227k Non-SAFER \$334.2k	On-going Non-SAFER \$684.2k
FY 17	FY 18	FY 19	FY 20	FY 21

One-time

Engine \$525k

One-time

Add'l Engine \$525k Sta. 14 Land \$500k Replacement Engine Replacement \$500k Temp Sta \$500k PPE \$25k

One-time

Ladder \$1.0m

Recommendation Cost Timeline Phase 2



On-going SAFER \$250k On-going SAFER \$250k

On-going SAFER \$650k

On-going SAFER \$1.0m

FY ??

FY ?? + 1

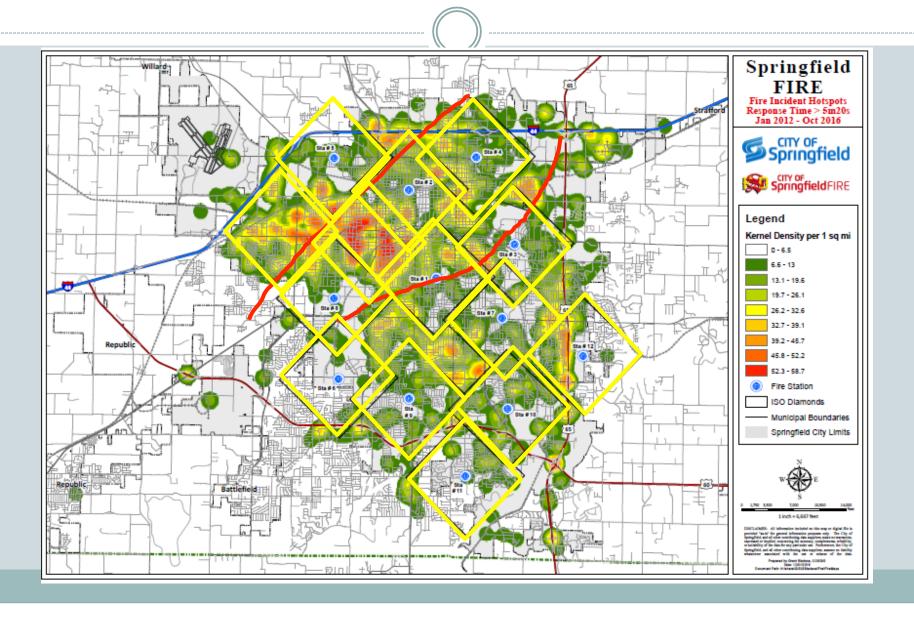
FY ?? + 2

FY??+3

One-time

Permanent Sta 13 and 14 \$6.5m Add'l Engine \$525k Replace Sta 4 & 7 \$5.7m Replace 3 ladder trucks \$3.0m PPE 43k

Discussion



What I need from you

- Guidance on SAFER grant.
- Guidance on future annexation (process and timeline).
- Guidance on options you find acceptable.
 - Are relocations an option?
 - o Is Logan-Rogersville an option?
- A request we develop a funding plan.